

## **Pay It Forward - Brief**

The cornerstone of paying it forward is reciprocity. This document provides some basic details about the *Pay It Forward* opportunity that Canadian Co-Parenting Centres (CCPC) offers. For some general background information, visit our website: <http://www.coparenting.ca/fees/>. For more details, please contact us at [information@coparenting.ca](mailto:information@coparenting.ca).

If couples are about to separate or have recently separated, CCPC can help to create a detailed separation agreement in the best interest of the children involved. In most cases, a working agreement can be reached with only 5 or 6 hours being expended by a parenting coordinator. The *Pay It Forward* program is structured to encourage people to put a parenting coordination process in place right away, and to make that as affordable as possible.

If couples have been separated for months or years, even when there is a high level of conflict and regardless of how long the conflict has been going on, CCPC strongly believes that substantial improvement can be achieved with only 5 or 6 hours being expended by a parenting coordinator. The *Pay It Forward* program is structured to encourage people to promptly put a parenting coordination process in place, and it rewards those who diligently contribute to positive results.

If the total time expended by CCPC is less than 6 hours, the expected reciprocation\* is one initial contribution of \$125\*\*, and then ongoing monthly donations of \$10.

If the total time expended by CCPC is greater than 6 hours, the expected reciprocation is as shown in the table below, followed by ongoing monthly donations of \$10.

<b>Hours Expended</b>	<b># of RRs Expected</b>
0 - 6.00	1
6.05 - 8.00	2
8.05 - 10.00	3
10.05 - 12.00	4
12.05 - 13.50	5
13.55 - 15.00	6
15.05 - 16.50	7
16.55 - 18.00	8
18.05 - 19.50	9
19.55 - 21.00	10

The table to the left shows the standard correlation between hours expended and the number of Regular Reciprocations (RRs) expected. If the time expended exceeds 21 hours, the pattern continues, and a Regular Reciprocation (RR) is expected after each additional 1.5 hours of expended time.

Note that CCPC extends the first act of generosity by expending time at the outset without any charge, or retainer being provided. Each RR demonstrates a person's desire to continue participation in the cycle.

Because a person's income is not always representative of their financial and socioeconomic circumstances, CCPC takes a more nuanced approach to determining the amount of the initial contribution (Regular Reciprocation). The amount ranges from \$75 to \$250.

In addition to the benefits of the *Pay It Forward* program, individuals may apply for a reduction based on merit.

\*Reciprocation does not necessarily have to be to CCPC. Additional information is available on request.

\*\*\$125 is the RR for people in an average situation. Additional information is available on request.